

**COLORADO NURSES ASSOCIATION**

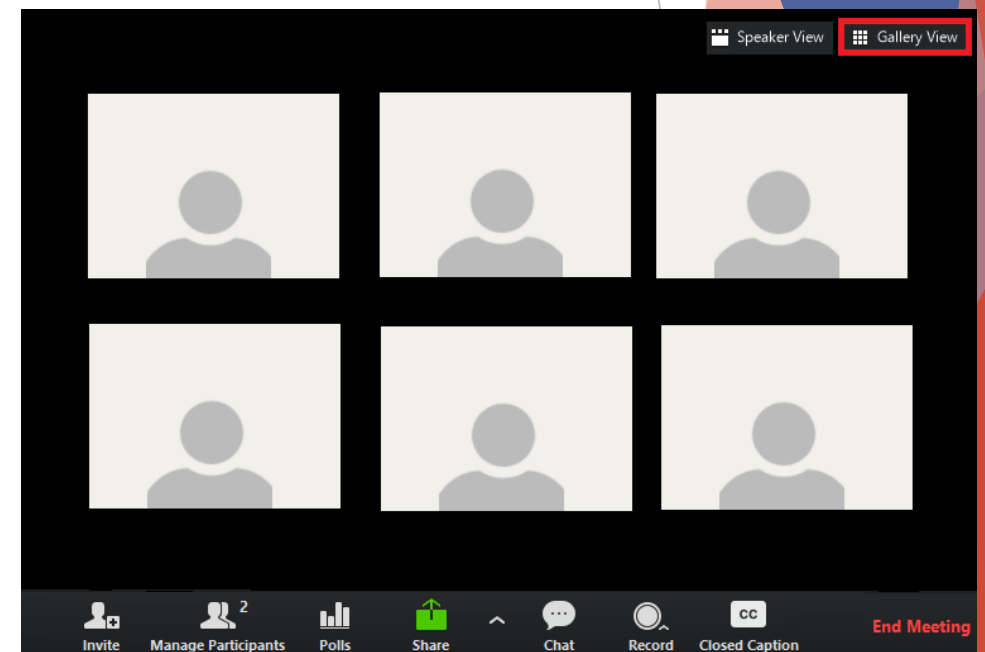
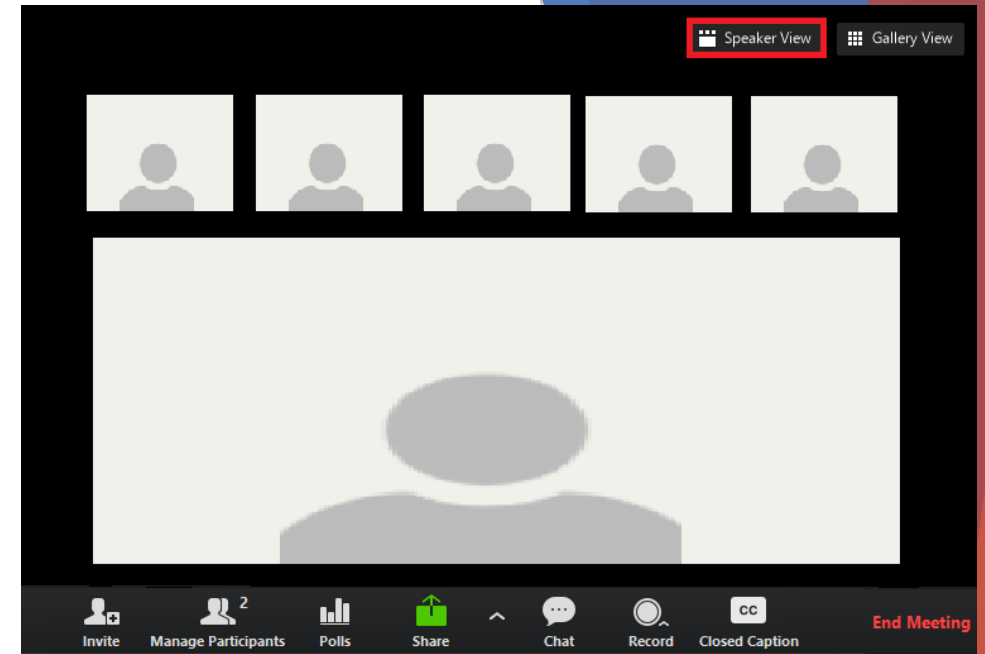
# 2022 Membership Assembly

# Thank you for joining us today, here are a couple of reminders:

- ❖ Make sure your name on the Zoom participant list matches what you would like it to say.
  - ❖ For example, if it says NAME IPAD on the participant list located at the bottom of your screen, you will see your name, "mute", "more". Click on "more" and you will see the "rename."
  - ❖ Click on "rename" and you will see a box open that will allow you to enter your name as it is in your CNA membership profile.
- ❖ Please keep your mic muted and your video off throughout the presentation. There will be opportunity for Q&A through-out the meeting and during those times, members may use the "chat" feature to ask questions (the "chat" feature is located at the bottom of your screen). To speak, please indicate your desire by raising their hand via the Zoom tool under Reactions. Please unmute yourself and share your video as well. Please announce yourself by name and District.

# Zoom View Tips

- ❖ Speaker view will switch the large video window between who is speaking with 3 or more participants in the meeting.
- ❖ Gallery view lets you see thumbnail displays of participants, in a grid pattern, which expands and contracts as participants join and leave the meeting.



# Welcome

Colorado Nurses Association

President

Laura Rosenthal, DNP, ACNP, FAANP



# ▶ Call to Order

2022 CNA Membership  
Assembly

# Quorum Established

- ▶ Members Present, Majority of CNA Board, including President and/or Vice President

# Meeting Agenda

- ❖ Welcome – President, Laura Rosenthal
- ❖ Call to Order
- ❖ Quorum Established
- ❖ Adoption of the Meeting Agenda
- ❖ Adoption of the Standing Rules – Adapted for Virtual Meeting
- ❖ Nightingale Remembrance
- ❖ Introductions
  - Board Members
  - Acknowledge Past CNA Presidents
- ❖ Announcement of the Readers of the Minutes and Tellers
- ❖ President's Report
  - Recognition of Outgoing Board Members and Volunteers
- ❖ Treasurer's Report
- ❖ Chief Administrative Officer's Report
- ❖ Director of Practice & Gov't Affairs/Lobbyist Report
- ❖ New Business
  - Calls from the Floor: Bylaws and Reference Proposals
  - Tellers Report / Election Results
- ❖ Announcements from the Membership
- ❖ Closing Remarks from President, Laura Rosenthal

# Membership Assembly Standing Rules - Adapted for Virtual Environment

- ❖ Members only are eligible to register for the Membership Assembly.
- ❖ Members may speak and will indicate a desire to speak by raising their hand via the Zoom tool under Reactions.
- ❖ When recognized by the Chair, members must identify themselves by name and DNA/SIG.
- ❖ To facilitate discussion, comments will be limited to two minutes and no speaker may speak more than once to a question if someone who has not spoken wishes to do so.
- ❖ All motions must be written in the chat function.
- ❖ All motions must be visible in CHAT prior to the making of the motion from the floor.
- ❖ Members must be present in the meeting in order to vote. Proxy voting is not permitted.
- ❖ The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Membership Assembly in all cases in which they are applicable and in which they are consistent with CNA Bylaws.



# Nightingale Remembrance

Eve Hoygaard



# Introductions

## BOARD OF DIRECTORS

- ▶ Laura Rosenthal, President
- ▶ Angela Petkoff, Vice President
- ▶ Carol O'Meara, Treasurer
- ▶ Nan Morgan, Secretary
- ▶ Mavis Mesi, Region 1 Director
- ▶ Amanda Cobb, Region 2 Director
- ▶ Mary Satre, Region 3 Director
- ▶ Glenda Jackson, Region 4 Director
- ▶ Nora Flucke, Region 5 Director
- ▶ Deb Bailey, Region 6 Director
- ▶ V Sean Mitchell, SIG Director
- ▶ Pat Abbott, SIG Director
- ▶ Jeanna Brewer, Director Recent Graduate
- ▶ Linda Stroup, Past President

# Past Presidents Recognition

We invite you to enter your name and years of service in Chat Box to be recognized.





# Announcement of the Readers of the Minutes & Tellers

# President's Report

Laura Rosenthal DNP, ACNP, FAANP

# President's Report

- ❖ ANA Reckoning Statement
- ❖ Criminalization of nurses
- ❖ Continued staffing crisis and health care burnout
- ❖ New CNA Advisory Groups
  - ❖ **New Graduate** (Recently graduated nurses who are in the first 3 years of their nursing career.)
  - ❖ **Rural Nursing** (Nurses who work in sparsely populated and underserved geographical locations, including support for the unique challenges of rural care.)
  - ❖ **Nurse Educators/Professional Development** (Ensuring the delivery of quality care to citizens by fostering and advancing the professional and educational development of nurses to the end that all people may have better nursing care.)
  - ❖ **Workplace Advocacy** (Nurses interested in improving the workplace environment including areas such as violence, safe staffing and risk management.)
  - ❖ **Nursing Research** (Nurses interested in all levels of healthcare-related research; health-related data collection that supports evidence-based practice and policy.)

# Recognition of Outgoing Board Members

(unless re-elected in 2022)

Vice President - Angela Petkoff

Treasurer - Carol O'Meara

Region 2 Director - Amanda Cobb

Region 4 Director - Glenda Jackson

Region 6 Director - Deb Bailey

Region Director SIG Representative - V. Sean Mitchell

# Treasurer's Report

Carol O'Meara



# Treasurer's Report

- ❖ In spite of the ongoing impact of the pandemic and the effects of inflation, I am happy to report that the overall financial health of the Colorado Nurses Association remains good.
- ❖ The Colorado Nurses Association's total assets as of August 2022 are \$755,198. Of these assets, \$131,856 are allocated to DNA's and SIG's for their use.
- ❖ CNA's year to date net income before considering investments is negative \$9,511. Due to changes in the value of our investments, income after considering investments and "other income and expense areas" is negative \$149,303. It may take a year or two for the association to grow the funds back up to last year's balances.

# Treasurer's Report

- ❖ **Membership Dues Income** - Year to date membership dues revenue is \$180,584 which is 66% of our annual goal. So, progressing as expected.
- ❖ **Royalty/Revenue Share Income** - Our budget goal for the year is \$18,400 and we currently have \$11,137 in income or about 61% of our annual budget. So, as anticipated.
- ❖ **Approval Board & CE Provider Income and Expenses** - Approval board submissions are off to a slow start this year; we suspect due to the pandemic. We are at 30% of our revenue goal for the year. Expenses are running a bit higher than anticipated as well, some of this due to on-boarding a new contractor to oversee approvals. Thank you to Nan Morgan, long time DNA 16 leader for her work as Accredited Approver Program Director.

# Treasurer's Report

- ❖ **Convention Income & Expenses** - Overall income for the February conference is \$26,805. Expenses for this year were \$19,068, so we have overall net profit of \$7,737 for this year's conference.
- ❖ **Administration Expenses** - These expenses are as expected or under budget.
- ❖ **Personnel Expenses** - These are at or under budget.
- ❖ **Investments** - Year to date investment income and growth has mirrored the stock market this year. Thus, we do have an overall change in the value of our investments of negative \$133,731.08 this year. Again, this should recover over time.
- ❖ The Treasurer extends many thanks to Susan Nolte, Civica Staff, for all of her work on the Financial Reports.

# Chief Administrative Officer's Report

Sonja Hix

## CNA Accomplishments of the Board

- ❖ 5 New Advisory Groups Created
- ❖ Association Policies & Procedures
- ❖ Quarterly Members-Only Town Hall Meetings
- ❖ Annual Conference in Colorado Springs
- ❖ Website Improvements
- ❖ Partnership with the DAISY Foundation
- ❖ Update on "Nurses Change Lives" License Plates Sales - 131 since July

# Colorado Nurses Association Staff

## Civica Team

- ❖ Sonja Hix  
Chief Administrative Officer
- ❖ Susan Nolte  
Vice President of Finance
- ❖ Mary Fitzgerald  
Director of Conferences
- ❖ Katryna Chamblin  
Conference Coordinator
- ❖ Tanya Arroyo  
Membership & Communications Coordinator

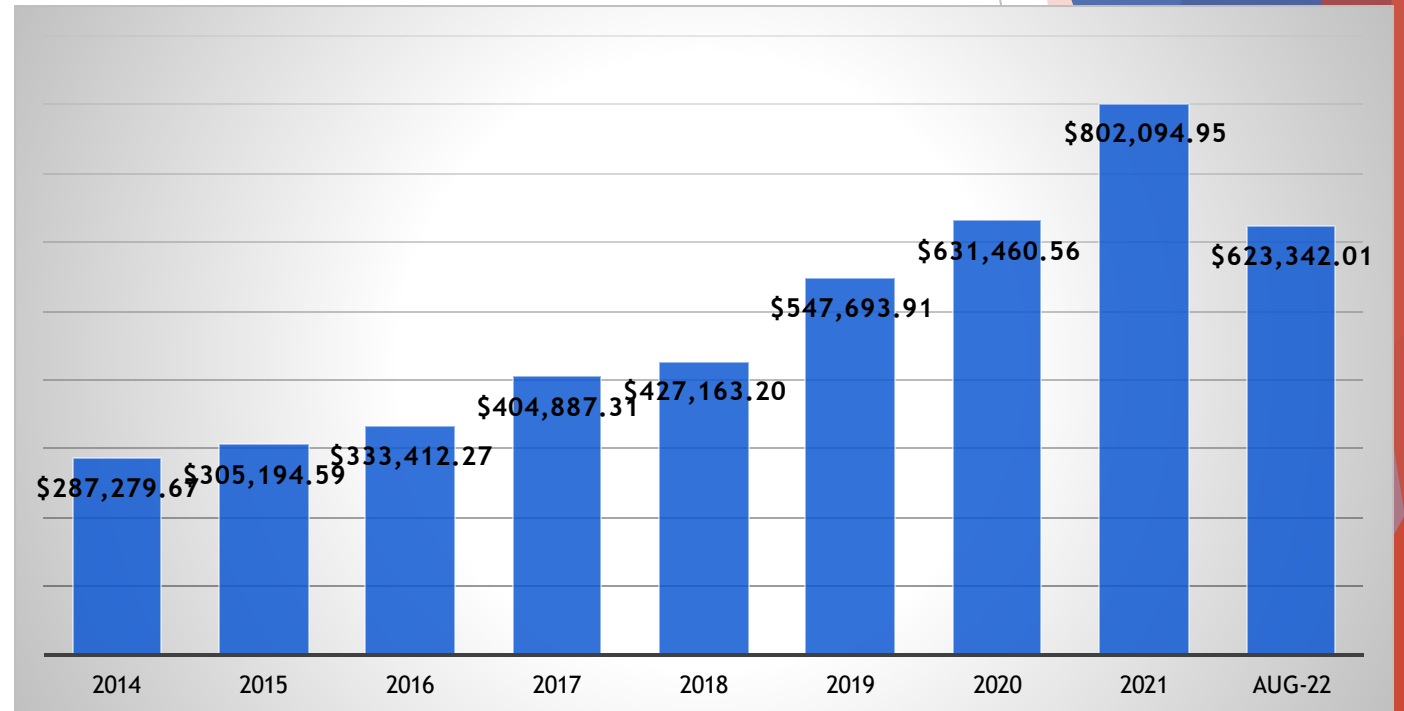
All General Inquiries can go to [info@coloradonurses.org](mailto:info@coloradonurses.org) or (720) 457-1194

# Management Dashboard

## ▶ Financial Assets

Year	Net Assets
2014	\$287,279.67
2015	\$305,194.59
2016	\$333,412.27
2017	\$404,887.31
2018	\$427,163.20
2019	\$547,693.91
2020	\$631,460.56
2021	\$802,094.95
Aug-22	\$623,342.01
Percent of 2021 Net Assets	77.8%
* DNA & SIG Assets Excluded	

## ▶ Assets by Year

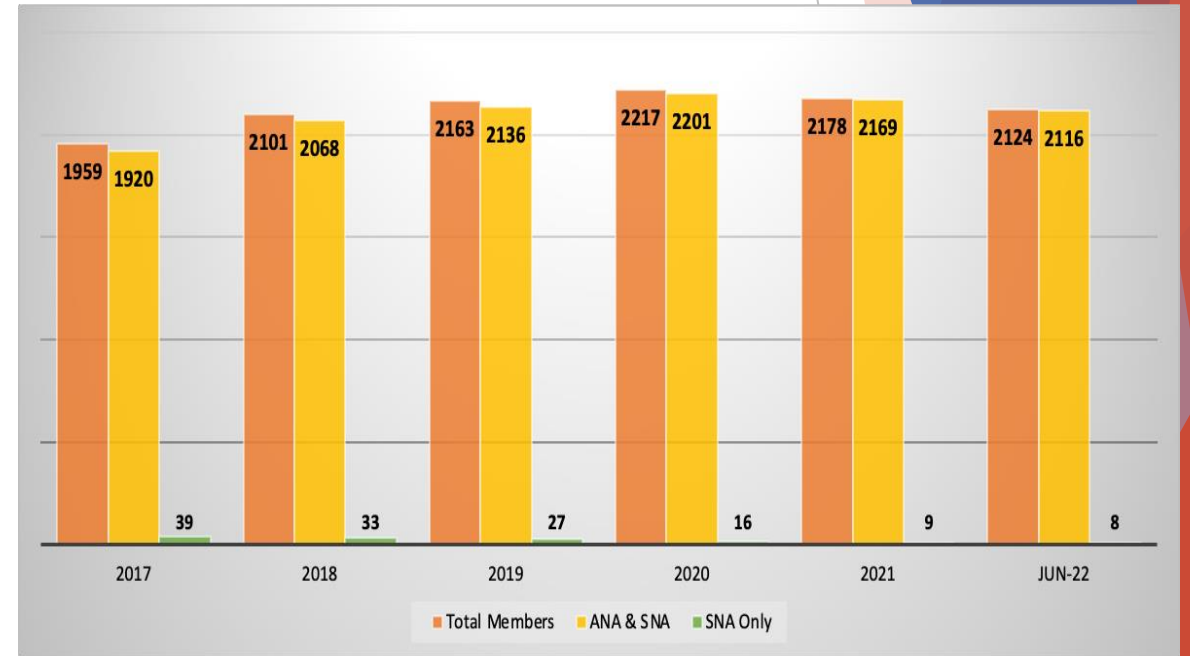


# Management Dashboard

▶ Membership Numbers by Year & Type

Membership Type by Year	2017	2018	2019	2020	2021	Jun-22
Total Members	1959	2101	2163	2217	2178	2124
ANA & SNA	1920	2068	2136	2201	2169	2116
SNA Only	39	33	27	16	9	8

▶ Membership Numbers by Year



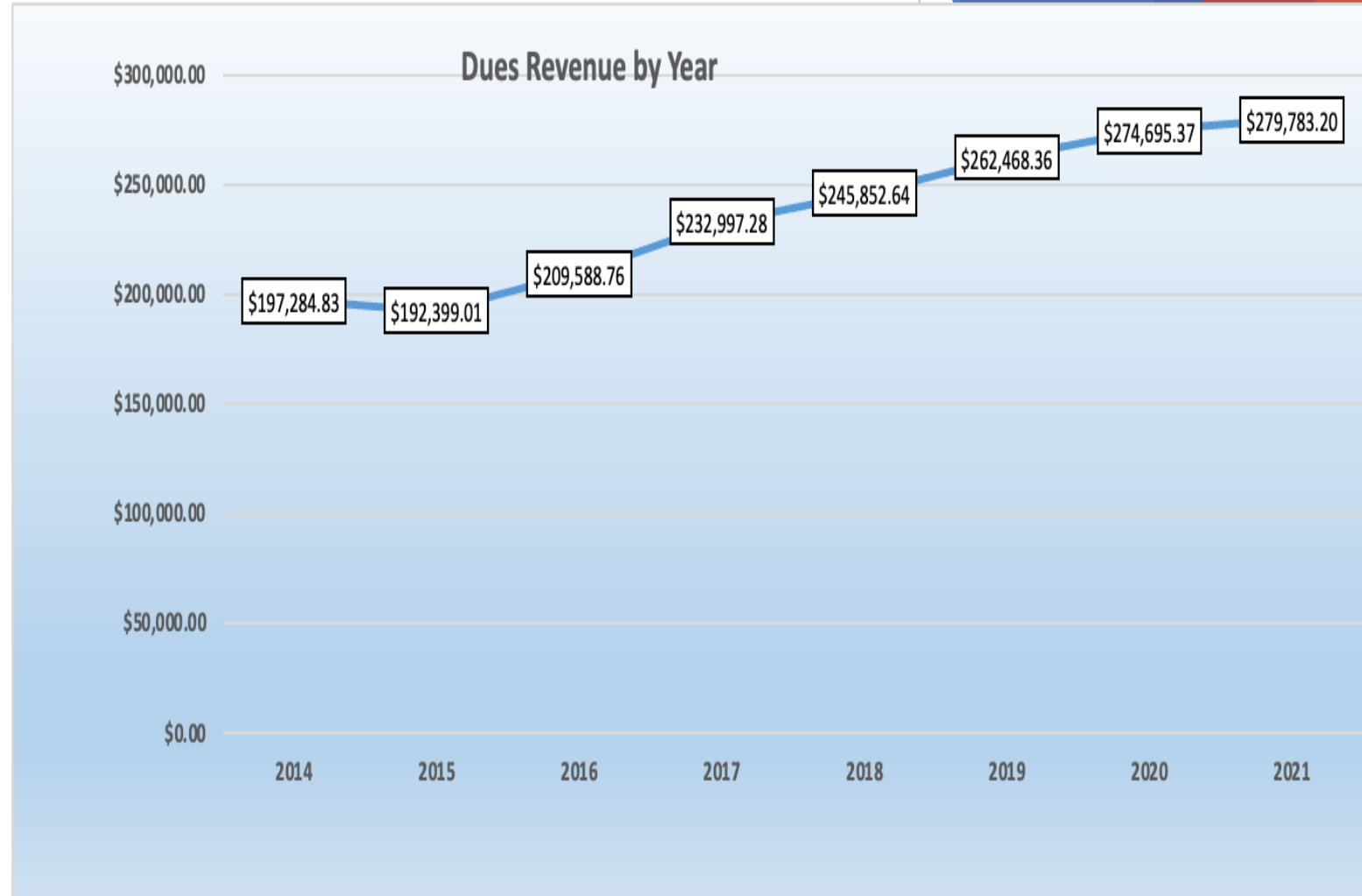


# Colorado RNs - Members vs. Non-Members

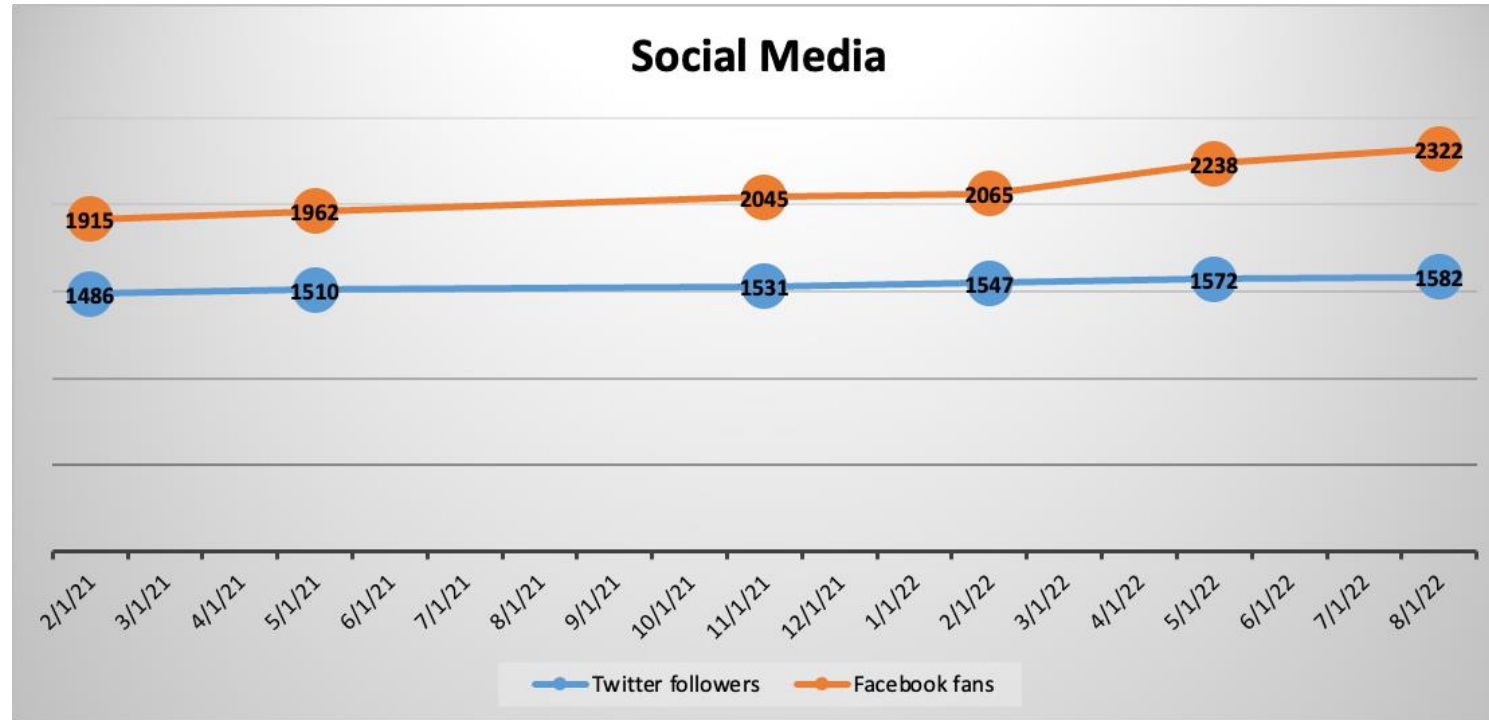
Colorado Numbers- 8/17/22	Overall	Members	Non-Mem	Percent that are Members
Total RN's Registered that live in Colo.	73235	2124	71111	2.9%

# Membership Revenue by Year

Year	Revenue
2014	\$197,284.83
2015	\$192,399.01
2016	\$209,588.76
2017	\$232,997.28
2018	\$245,852.64
2019	\$262,468.36
2020	\$274,695.37
2021	\$279,783.20



# Social Media Statistics



# Looking Forward

- ❖ Building professional nursing association coalitions through affiliate memberships.
- ❖ Identify key legislative and/or regulatory efforts to provide for and increase reliability for nurse work environments specific to metrics for safety for patients and workforce.
- ❖ Continue to grow membership to increase the voice of nursing and to assure long term sustainability.

# Director of Practice & Government Affairs/ Lobbyist Report

Colleen Casper, DNP, RN, MS  
Gil Romero, Capitol Success Group

# Significant Accomplishments 2022

- ❖ Thank you GAPP Co-Chairs Mary Satre Kerwin & Judith Burke and the great work of the Government Affairs and Public Policy Committee.
- ❖ Significant improvements in CDPHE hospital facility licensure requirements specific to assuring hospital preparedness in anticipation of any further emergency response requirements. HB22-1401 mandates unit and hospital-based nurse staffing plans based on nurse staffing committee work. Staffing committees are to be comprised of 60% direct care nurses. Rule writing has begun and the meetings are currently scheduled monthly. See website for more details The complaint line remains available for all staff and providers as well as patients and families to report <https://cdphe.colorado.gov/health-facilities-complaints>
- ❖ Coalition of health care representatives and Governor's office on SB22-226 Health Care Work Force Investment Act passage. Work now going on to build the framework for RFP's for nursing workforce pipeline.
- ❖ Care Forward Colorado - \$26 million dollar program free community college programs for entry level workers including Certified Nurse Assistants, EMTs, and more.

# Looking Forward

- ❖ Secure funding and/or program support to build the nursing faculty workforce.
- ❖ Advance licensure protections for nursing workforce working in unsafe conditions.
- ❖ Collaborate with Governor's office and State agencies to assure access to safe and confidential reproductive health services.

# New Business



# Teller Report of the Elections

President-Elect

Vice President

Treasurer

Region Director 2

Region Director 4

Region Director 6

Region Director SIG Representative

CNA Nominating Committee



Any Announcements  
from the Membership

# Save the Date

Join CNA for their Annual Education  
Conference & Awards  
April 28 & 29, 2023  
Cheyenne Mountain Resort  
Colorado Springs

# NPAC Announcement

These representatives consistently support and work to enact the policy priorities of CNA members and the State's registered nurses.

Kyle Mullica, SD 24  
Ruby Martinez, HD 45  
David Ortiz, HD 38  
Meg Froelich, HD 3  
Judith Amabile, HD 49  
Shannon Bird, HD 29  
Julie McCluskie, HD 13  
Byron Pelton, SD1  
Mary Young, HD 50  
Ty Winter, HD 47  
Alex Valdez, HD 5  
Tammy Story, HD 25

Julie Gonzales, SD 34  
Tony Exum, SD 11  
Faith Winter, SD25  
Dylan Roberts, SD 8  
Barbara McLachlan, HD 59  
Nick Hinrichsen, SD 3  
Jenny Wilford, HD 34  
Lisa Cutter, SD 20  
Annette Cannon, Jefferson County Coroner  
Plus, these statewide candidates: Jared Polis;  
Dianne Primavera; Jenna Griswald; Phil  
Weiser; David Young

# Closing Remarks

President, Laura Rosenthal

# Meeting Adjournment



Thank You!